



DISTRICT OF NORTH SAANICH

RISE AND REPORT

The following was presented to the public on October 13, 2026:

At the Special In Camera Meeting held October 13, 2026, Council passed the following resolution:

In Camera Resolution:

“That Council release the following statement:

One investigation concerning Mr. Mazzoni; one investigation initiated by Mr. Mazzoni that was subsequently discontinued, with concerns raised regarding the possible fabrication of allegations and whether the complaint was advanced in bad faith; one investigation remains ongoing concerning members of council and addressing allegations that indirectly involve, Mr. Mazzoni, and legal costs associated with the termination of Mr. Mazzoni’s employment. The legal costs of these total \$311,800.63 as of August 2026. This figure does not include any severance paid to Mr. Mazzoni.

Council further acknowledges that District has an obligation to appropriately respond to and investigate workplace complaints and concerns where an investigation is deemed necessary, in accordance with the Districts Respectful Workplace Policy and applicable workplace legislation, and that the costs associated with such investigations may be necessary to fulfill the obligations.

And, that Council direct the immediate public release through publication on the District's website and by issuance of a media release.”