



# NORTH SAANICH FIRE RESCUE

## OFFICE OF THE FIRE CHIEF

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### NORTH SAANICH FIRE DEPARTMENT – DECEMBER 2011

Welcome to the North Saanich Volunteer Fire Department. The purpose of this meeting is to state the expectations and obligations that we the North Saanich Fire Department expect from you and to identify the responsibilities of both of us.

- The period of time that we refer to as the “probation period” differs from one person to another, therefore it can best be defined as the time it takes a candidate to complete the list of requirements. We have found on average that this entire process is about 11 months.
- The list of requirements will be gone over in greater detail by the training officer early in your training.
- To complete our training agenda you are required to attend scheduled practices on a regular basis and to make every effort to attend extra training sessions that may be offered.
- We recognize that occasional absences are unavoidable; however, a series of missed practices without valid reasons will be cause to review your status.
- During your probation period you are expected to respond when able to all alarms.
- It is understood that you will not be asked or ordered to do any task for which you have not been trained.
- It therefore follows that you will not volunteer or otherwise undertake to do any task for which you have not been trained.
- You will be issued turnout gear and a pager by the Department and it is your responsibility to keep it secure and serviceable. This equipment remains the property of the Department.
- Please report any deficiencies in your gear to the Training Officer or the Deputy Chief.
- As a volunteer firefighter you are not extended any special rights by the Motor Vehicle Branch and you are expected to observe all rules and regulations of the road when responding to a fire-call in your private vehicle or when driving a fire truck.